THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA

MINUTES, OCTOBER 19, 2010

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone Vice Chair: Mr. Jeff Bergosh

Board Members: Mrs. Linda Moultrie (not present)

Mrs. Patricia Hightower (not present)

Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on October 2, 2010 - Legal No. 1489852

INVOCATION AND PLEDGE OF ALLEGIANCE

Jim Locke, Senior Pastor of Hillcrest Baptist Church, delivered the invocation; and Jacob Summers, a fourth grade student at Beulah Elementary School, led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Boone called for Public Forum at 5:33 p.m.

The following speakers requested to address the Board: (Supplementary Minute Book, Exhibit "A")

- Mary Baldwin, representing St. James Apostolic Faith Mission Outreach, asked for the donation of scrap buses, trucks, and/or cars to assist the St. James community outreach ministry.
- Roxanne Baker, representing the Florida Alliance for Health & Physical Education, Recreation, Dance & Sport, presented awards to the School Board and to Mr. Paul Fetsko, Assistant Superintendent for Curriculum & Instruction, in appreciation of their support of physical education.
- Jessie Harms, representing the Escambia Physical Education Association, (EPEA), addressed the importance of physical education and physical activity for students.
- Ellen Crow, speaking as an individual, expressed her thoughts on Florida Class Size-Amendment 8 which would appear on the November 2, 2010 ballot.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order at 5:44 p.m. The Superintendent noted the additions, deletions, and amendments as outlined on the agenda. There being no objection to any of the changes, Mr. Boone called for a motion to adopt. Motion by Mr. Slayton, seconded by Mr. Bergosh, to adopt the agenda (*as amended*), was approved 3 to 0, with Mrs. Hightower and Mrs. Moultrie absent for vote.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Rose Thompkins, custodian at the McMillian Learning Center, was the Stellar Employee for the month of October. Ms. Thompkins received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Red Ribbon Campaign Week – Resolution

The Superintendent read the following resolution:

WHEREAS, alcohol and other drug abuse in this nation has reached epidemic stages; and

WHEREAS, it is imperative that visible, unified prevention education efforts by community members be launched to eliminate the demand for drugs; and

WHEREAS, Informed Families/The Florida Family Partnership is sponsoring the Florida Red Ribbon Campaign offering citizens the opportunity to demonstrate their commitment to drug-free lifestyles to include both the use of illegal drugs and the illegal use of legal drugs; and

WHEREAS, the National Red Ribbon Campaign will be celebrated in every community in America during Red Ribbon Week, which will be recognized the week of October 23-31; and

WHEREAS, business, government, parents, law enforcement, media outlets, medical professions, religious institutions, schools, senior citizens, service organizations and youth will demonstrate their commitment to healthy, drug-free lifestyles by wearing and displaying Red Ribbons during this week long campaign; and

WHEREAS, the State of Florida and the School District of Escambia County commits its resources to ensure the success of the Red Ribbon Campaign and the district's Comprehensive Drug Prevention Initiative:

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the week of October 23-31, 2010, as

RED RIBBON CAMPAIGN WEEK

and encourages staff and students to participate in drug prevention education activities, making a visible statement that reflects the strong commitment to a drug-free school district;

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Linda Maletsidis, Director of Elementary Schools, Steve Marcanio, Director of Middle Schools, and Carolyn Spooner, Director of High Schools.

Motion by Mr. Bergosh, seconded by Mr. Slayton, to adopt a resolution recognizing the week of October 23-31, 2010, as Red Ribbon Campaign Week, carried 3 to 0, with Mrs. Hightower and Mrs. Moultrie absent for vote.

4. Recognition of Drug Awareness Contest Winners

The Escambia County School Board recently unveiled a drug free awareness plan for the School District of Escambia County, Florida, involving three critical components to include prevention, enforcement and support. To garner student support, the Superintendent students were asked to submit a slogan that would be used county-wide to depict how students in Escambia County feel about drugs. The slogan, "You, me, be drug free!" submitted by students from Escambia High School received overwhelming support by students from middle schools and high schools in Escambia County and was selected to be the Drug Free Awareness slogan.

The following students were recognized for their participation in the development of the School District Drug-Awareness slogan, "You, me, be drug-free!": Paris Bacchus, Sydney Barrington, Kristian Bivins, Tabitha Bucci, Markeitta Graham, Albert Hansen III, Victoria Hill, Emily Lalas, Alexa Mendez, Samantha Newman, Cindy Nguyen, Sandy Pham, Lavantre' Pritchett, Ashley Rickman, Danielle Sealy, Zackery Touchstone, and Halle Woods.

- 5. National Energy Education Development (NEED) Project Awards
- 6. One-Half Cent Sales Tax Watchdog Quarterly Report (Supplementary Minute Book, Exhibit "B")

Mr. David Vest, Chair of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "C")

- A. Rule(s) Adoption
 - -No items submitted

B. Permission to Advertise

1. Notice of Intent to Advertise to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 1

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to advertise amendments to Rules and Procedures of the District School Board: Chapter 1. Motion carried 3 to 0, with Mrs. Hightower and Mrs. Moultrie absent for vote.

IV. APPROVAL OF MINUTES

- 1. 09-13-10 SPECIAL MEETING (4:30 p.m.)
- 2. 09-13-10 SPECIAL MEETING (5:30 p.m.)
- 3. 09-13-10 SPECIAL MEETING (immediately following 5:30 p.m. Special Meeting)
- 4. 09-16-10 SPECIAL WORKSHOP
- 5. 09-17-10 REGULAR WORKSHOP
- 6. 09-21-10 REGULAR MEETING

Motion by Mr. Bergosh, seconded by Mr. Slayton, to approve the minutes as listed, Items 1 through 6, carried 3 to 0, with Mrs. Hightower and Mrs. Moultrie absent for vote.

V. CONSENT AGENDA

No items were pulled from the Consent Agenda for separate vote. On motion by Mr. Slayton, seconded by Mr. Bergosh, the entire Consent Agenda, was approved 3 to 0, with Mrs. Hightower and Mrs. Moultrie absent for vote.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "D")

- 1. Service Contract between Soliant Health, Inc., and Escambia School District
- 2. Escambia County School District Strategic Plan End of Year Report, 2009-2010
- 3. 2010-2011 State Appropriated Equipment Assistance Grants for School Food Authorities Non-Competitive School Lunch Equipment Grant American Recovery (ARRA)
- 4. Title II-A Higher Education Agency Partnerships Florida Teacher Quality Grants Program
- 5. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2010-2011 iSpace, Inc. (no vendor number)
- 6. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2010-2011 Abacus In-Home Tutoring, Inc. (0487)
- 7. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2010-2011 West Jacksonville Restoration Center, Inc. (0285)
- 8. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2010-2011 AA PIE (All About Partners In Education, LLC) (0593)

- 9. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2010-2011 !*Oh To Be Smart Learning Institute (0351)
- 10. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2010-2011 !!!@All Things Through Learning, Inc. (0207)
- 11. 2010-2011 School Advisory Council Membership Certifications
- 12. Service Contract between ProCare Therapy, Inc. and Escambia School District

B. FINANCE

(Supplementary Minute Book, Exhibit "E")

- 1. Check Register for September 2010
- 2. Recap of General Fund Reserves (Non-Categorical) for September 2010
- 3. Resolutions to amend District School Budget:
 - a) Resolution 1 General Operating Fund
 - b) Resolution 1 Special Revenue Federal Programs
 - c) Resolution 2 Capital Projects Fund
 - d) No item submitted Special Revenue Food Service Fund
 - e) No item submitted Debt Service Fund
 - f) Resolution 1 Targeted ARRA Stimulus Fund
 - g) No item submitted Other ARRA Stimulus Grants
 - h) No item submitted State Fiscal Stabilization Fund
 - i) No item submitted Employee Benefit Trust Fund

4. Legal Services:

General Fund

	101011101101		
a)	The Hammons Law Firm	\$	2,212.00
b)	The Hammons Law Firm	\$	1,255.50
c)	The Hammons Law Firm	\$	1,514.02
d)	The Hammons Law Firm	\$	108.50
e)	Shell, Fleming, Davis & Menge, P.A.	\$	1,610.50
Ε)	Shell, Fleming, Davis & Menge, F.A.	Ф	1,01

5. Legal Services:

Risk Management Fund

- a) The Hammons Law Firm \$ 9,084.16 b) Steven J. Baker, P.A. \$ 9,431.64
- 6. Scrap Lists I and II for October 2010
- 7. Auction List I for October 2010
- 8. Financial Statements for the months of July, August and September 2010

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "F")

1. Instructional/Professional

a. Appointments

AMENDED

1 ippointments				
<u>NAME</u>	<u>POSITION</u>	LOCATION	<u>DATE</u>	MOS
Bowers, III, Frederick U.	Teacher	Pine Meadow Elem	09/10/10	10
Brown, Sheri R.	Teacher	Yniestra Elem	09/24/10	10
Carter, Jerica J.	Teacher	Navy Point Elem	09/22/10	10
Chinchar, Jennifer L.	Audit Admin Spec	Internal Auditing	09/23/101	- 12
Eggleton, Nicole	Teacher	Bailey Middle	09/27/10	10
Ehrhardt, Megan M.	Teacher	Ransom Middle	09/27/10	10
*Engesser, Amy K.	School Psychologist	Hall Center	09/07/10	12
*Essary, Cecilia M.	Teacher	Pensacola High	09/07/10	10
Garrett, Timothy E.	Teacher	Ferry Pass Middle	09/27/10	10
Gibson, Jeremy R.	Teacher	Bellview Middle	09/23/10	10
Gilley, Shirley M.	Teacher	Brown Barge Middle	09/21/10	10
Gray, Robin L.	Teacher	Oakcrest Elem	09/23/10	10
*Griffin, Catherine I.	Teacher	Pensacola High	09/07/10	10

*Haims, Elizabeth M.	Teacher	Pensacola High	09/07/10	10
Harrison, Julia H.	Teacher	Oakcrest Elem	09/23/10	10
Locklin, Wendy E.	Teacher	Yniestra Elem	09/22/10	10
Luescher, Ashley B.	School Social Worker	Hall Center	09/27/10	11
*Luker, Jennifer H.	Teacher	Ernest Ward Middle	09/07/10	10
*Mann, Betsy L.	Teacher	Holm Elem	08/16/10	10
Miller, Sarah E.	Teacher	Longleaf Elem	09/23/10	10
*Olson, Erin L.	Teacher	Bailey Middle	08/26/10	10
Pipkins, Chelsea A.	Teacher	Warrington Elem	09/21/10	10
Rice, Sandra A.	Teacher	Oakcrest Elem	09/10/10	10
Ritchie-Riddle, Dottie	Teacher	Warrington Elem	09/27/10	10
Roberts, Anthony	Teacher	Tate High	09/09/10	10
Smith, Danyel N.	Teacher	Bellview Middle	09/27/10	10
*Touchstone, Melanie A.	Teacher	Pensacola High	09/07/10	10
Walker, Paul	Teacher	Warrington Middle	09/20/10	10
Weiss, Margie L.	Teacher	Ransom Middle	09/27/10	10
Wenc, Valerie E.	Teacher	Escambia Westgate	09/15/10	10
Yager, Lindsay M.	Teacher	Yniestra Elem	09/22/10	10

¹Correct start date of 9/22/10 as reported on the September agenda.

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	MOS
**Franklin, Serena A.	Lincoln Park Elem	09/27/10	10

^{**}Rescinded resignation of 6/8/10 as reported on the July agenda.

2. Professional

<u>NAME</u>	<u>LOCATION</u>	DATE	MOS
*Walters, Elerene F.	Tate High	08/24/10	10

^{*}Documentation received post previous Board agenda deadlines.

3. 4th Year Annual

<u>NAME</u>	<u>LOCATION</u>	DATE	MOS
*Chamberlin, Connie	Ferry Pass Middle	08/16/10	10

^{*}Documentation received post previous Board agenda deadlines.

c. Transfers

110101010				
<u>NAME</u>	<u>FROM</u>	<u>TO</u>	DATE	MOS
Adams, Kenli L.	Holm Elem	Longleaf Elem	09/14/10	10
Brown, Irish	Montclair Elem	Yniestra Elem	09/14/10	10
Broxson, Kenzie E.	Hellen Caro Elem	Navy Point Elem	09/14/10	10
Carr, Tara	Bellview Elem	Beulah Elem	09/14/10	10
Clay, Katie L.	Blue Angels Elem	Cook Elem	09/14/10	10
Cunningham, Cassie R.	Myrtle Grove Elem	Longleaf Elem	09/14/10	10
Delorm, Kayley E.	Blue Angels Elem	Longleaf Elem	09/14/10	10
Dominey, Melissa R.	Blue Angels Elem	Beulah Elem	09/14/10	10
Edgar, Tonya T.	Lipscomb Elem	Molino Park Elem	09/14/10	10
Espree, Nicole A.	Montclair Elem	Bellview Middle	09/14/10	10
Golden, Stephanie L.	Bellview Elem	Sherwood Elem	09/14/10	10

^{*}Documentation received post previous Board agenda deadlines.

Gray, Shelley N.	Spencer Bibbs Elem	Pine Meadow Elem	09/14/10	10
Hahn, Stephany E.	West Pensacola Elem	Suter Elem	09/14/10	10
Ledger, Beth H.	Montclair Elem	Molino Park Elem	09/14/10	10
Lee, Patti D.	West Pensacola Elem	Ensley Elem	09/14/10	10
Lutz, Jennifer H.	Blue Angels Elem	Suter Elem	09/14/10	10
Metcalf, Brian E.	George Stone Center	Pine Forest High	09/14/10	10
Metcalf, Kristin K.	Lipscomb Elem	Jim Allen Elem	09/14/10	10
Ralston, Geraldine	Lincoln Park Elem	Jim Allen Elem	09/14/10	10
Rudolph, Katherine H.	Bellview Elem	Sherwood Elem	09/14/10	10
Tibbs, Yalonda M.	Warrington Middle	Hall Ctr/Workforce Ed	10/18/10	10
Tripoli, Amanda B.	Scenic Heights Elem	Suter Elem	09/14/10	10
Turner, Benita L.	Montclair Elem	Woodham Middle	09/14/10	10
Wallace, Maderia T.	Montclair Elem	Sherwood Elem	09/14/10	10
Wilkerson, Thelma H.	Montclair Elem	Lincoln Park Elem	09/27/10	10

d. Out-of-Field

- 1. Appointments
 - -None
- 2. Reappointments
 - -None
- 3. Transfers
 - -None
- 4. 4th Year Annual
 - -None
- 5. Other
 - -None

AMENDED

e. Resignations/Retirements/Other NAME POSITION

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bintz, Rachel L.	Teacher	Warrington Elem	09/10/10	10
*Blanton, Janna T.	Teacher	Ransom Middle	09/08/10	10 (Ret)
*Caldwell, Kate A.	Teacher	McArthur Elem	09/07/10	10
Colin, Melinda C.	Teacher	Lincoln Park Elem	09/17/10	10
Dillon, Casey S.	Intervention Specialist	Bellview Middle	09/24/10	10
Harmon, Jennifer J.	Teacher	Hellen Caro Elem	09/13/10	10
Hartley, Jessica A.	Teacher	Pine Forest High	10/20/10	10
Lambert, Chresal C.	Teacher	Montclair Elem	09/30/10	10
Llinas, Daniel	School Psychologist	Hall Center	09/17/10	12
Mashon, Linda	Teacher	Yniestra Elem	09/30/10	10 (Ret)
Mason, Monica L.	Teacher	Montclair Elem	10/15/10	10
Pape, George J.	Teacher	Woodham Middle	09/29/10	10
Velo-Arias, Beatriz	Teacher	Pensacola High	09/17/10	10
Wayte, Ann M.	Teacher	Escambia High	09/09/10	10
Weatherford, Michael	Teacher	Pine Forest High	09/30/10	10 (Ret)
**Wise, Diane L.	Teacher	Northview High	06/30/11	10
Yates, Cayce K.	Teacher	Bailey Middle	10/07/10	10

^{*}Documentation received post previous Board agenda deadlines.

^{**}Drop date extension.

CORRECTED

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Al-Ansari, Hassan A.	Teacher	Escambia High	09/15/10-09/14/11
Blankenship, Kanika L.	Teacher	Warrington Middle	09/28/10-01/07/11
*Dawson, Mary S.	Teacher	Hellen Caro Elem	08/16/10-11/05/10
*Dillon, Mary W.	Teacher	Hellen Caro Elem	08/16/10-10/08/10
Evans, Pauline C.	Teacher	Navy Point Elem	10/04/10-03/31/ 10 11 (Ext)
Fernandez, Michelle P.	Speech Lang Path	Pleasant Grove Elem	09/29/10-11/10/10
Fleming, Jacque L.	Teacher	Ensley Elem	$09/21/10-11/26/10^{1}$
Klimetz, Catherine B.	Teacher	McArthur Elem	11/01/10-01/27/11
Luker, Jennifer H.	Teacher	Ernest Ward Middle	09/20/10-11/01/10
Penton, Angelia R.	Teacher	Longleaf Elem	10/04/10-01/13/11
Salter, Cheryl R.	Teacher	Hellen Caro Elem	09/27/10-01/07/11
*Scie, Marian P.	Teacher	Woodham Middle	08/19/10-06/07/11
Whitfield, Suzanne N.	Teacher	George Stone Center	11/12/10-03/10/11

^{*}Documentation received post previous Board agenda deadlines.

g. Special Requests

1. Request approval for Escambia High School teacher Laura A. Touchstone to receive her regular hourly rate of pay funded by Title II, to work at the Hall Center as an instructor for Content Area-Reading professional development, from October 20, 2010 through June 3, 2011, a total of ten (10) days, 2 hours per day.

AMENDED

2. Request approval for the following employees to receive their regular hourly rate of pay funded by Title I, to tutor students at Hallmark and Yniestra Elementary Schools from 2:30 2:45 to 4:30 4:45 p.m. Tuesdays and Thursdays, from October 12, 2010 through March 31, 2011, a total of thirty-one (31) days, 2 hours per day:

Alidor, Bernard C.	Kelly, Thelma K.
Brees, Megan H.	Mondello, Grace K.
Brown, Cynthia E.	O'Connor, Cathy R.
Doss-Sheater, Susan L.	Parker, Deborah L.
Drallos, Jennifer M.	Pope, Eugenia H.
Edwards, Lynnette O.	Schultheis, Matthew J.
Fox, Carrie M.	Sexton, Cee-Em
Gandrup, Kimberly T.	Shoupe, Tonya M.
Higgins, Virginia B.	Shumaker, Jacqueline Y.
Isert, Diana W.	Simmons, Angela K.

2. Educational Support Personnel

AMENDED

Appointments			
<u>NAME</u>	<u>POSITION</u>	LOCATION	<u>DATE</u>
Blanton, David E.	Tea Asst Spec	Ferry Pass Elem	10/04/10
Boone, Kevin W.	Cust Wrkr I	Escambia High	10/01/10
Bowers, Mary R.	Tea Asst Spec	Pine Meadow Elem	09/29/10
Braun-Snyder, Martina M	. Tea Asst Spec	Bailey Middle	10/04/10
Brown, Robert H.	Maint Mech I	Maintenance	09/22/10 (Prom)
Cantrell, Timothy W.	Maint Mech I	Maintenance	09/22/10 (Prom)
Dillon, Terese	Tea Asst Spec	Ferry Pass Middle	10/04/10
Dworzecki, Stephanie H.	Tea Asst Spec	Bailey Middle	09/21/10
Elzbeck, David W.	A/C & Ref Mech II	Maintenance	09/27/10
Gardner, David	Auto Serv Wrkr	Transportation	10/01/10 (Prom)
Gaylard, Roger M.	Tea Asst Spec	Tate High	10/04/10

¹Correction of leave dates as reported on the September agenda.

Griffin, Teri W.	Tea Asst Spec	Washington High	09/20/10
Hicks, Gail A.	Tea Asst Spec	Ransom Middle	09/20/10
*Hill, Leesa J.	Tea Asst Spec	West Pensacola Elem	09/08/10 (Prom)
Johnson, Gloria J.	Cust Wrkr I	Lipscomb Elem	09/17/10
Joseph, Janet B.	Tea Asst Spec	Escambia Westgate	10/04/10
Kelly, Craig A.	Cust Supervisor	Bailey Middle	09/22/10 (Prom)
*Kirkland, Tammy C.	kland, Tammy C. Admin Sch Sec III		09/08/10 (Prom)
Martin, Karen J.	Tea Asst Spec	Cordova Park Elem	09/22/10
Pate, Evelyn B.	Admin Sch Sec I	Pensacola High	09/10/10 (Prom)
Reithmiller, Janet L.	Microimaging Tech	Student Services	09/20/10 (Prom)
Russell, Elizabeth A. Tea Asst Spec		Holm Elem	09/16/10
Shack, Jacqueline	t, Jacqueline Tea Asst Spec		09/22/10
St. Louis, Nancy S.	Tea Asst Spec	Washington High	09/15/10
Tate, Laura E.	Tea Asst Spec	Ransom Middle	09/21/10

^{*}Documentation received post previous Board agenda deadlines

a. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
*/***Hill, Leesa J.	Tea Asst	Tea Asst Spec	08/23/10-09/07/10
	West Pensacola Elem	West Pensacola Elem	
**Rosenmarkle, Vanessa D.	Admin Clerk II	Admin Sch Sec II	09/20/10
	McMillan/Title I	McMillan Pre-K Center	•

^{*}Temporarily in vacant position until position can be filled permanently.

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Cotton, Angela S.	Admin Sch Sec III	Escambia Westgate	10/08/10
Harrison, Julia H.	Tea Asst Spec	Warrington Elem	09/22/10
Krumm, Andrea C.	Tea Asst Spec	Ferry Pass Middle	10/06/10
Lee-Galloway, Addie F.	Tea Asst Spec	Escambia Westgate	09/10/10
***McCall, Katherine Cert Ed Interpreter I		Holm Elem	08/02/10
Merritt, Frank A.	Pest Control Tech II	Maintenance	10/05/10
Shelton, Sabrina M.	Tea Asst	Myrtle Grove Elem	09/17/10
Threatt, Carolyn S. Cust Wrkr I		Tate High	09/27/10
Weekley, Cynthia S. Tea Asst		Myrtle Grove Elem	09/30/10 (Ret)
Weiss, Margie L.	Tea Asst Spec	Ransom Middle	09/27/10
Westry, Victor L.	Cust Wrkr I	Blue Angels Elem	09/14/10

^{***}Inadvertently omitted from previous Board agendas.

d. Terminations

	<u>NAME</u>	<u>POSITION</u>	LOCATION	DATE
	Gaut, Jr., Charles E.	Sch Bus Oper	Transportation	09/17/10
e.	Leaves of Absence			
	<u>NAME</u>	POSITION	LOCATION	<u>DATES</u>
	Bain, Kristen A.	Tea Asst Spec	Escambia Westgate	09/27/10-03/21/11
	Brewster, Joan D.	Admin Sch Sec II	McMillan Pre-K Center	09/20/10-11/19/10
	Butler, Kimberly A.	Sch Bus Oper	Transportation	09/23/10-12/17/10
	Chavers, Teresa K.	Sch Bus Oper	Transportation	09/21/10-03/31/11

^{**}Temporarily replacing an employee on leave until he/she returns.
***Inadvertently omitted from previous Board agendas.

Dykes, Kimberly R.	Sch Data Spec II	Jim Allen Elem	09/23/10-12/31/10 (Ext)
Hawthorne-Jenning, Kimberly	Admin Sec II	Elementary Ed	09/23/10-12/17/10
Martin, Annette M.	Tea Asst Spec	Lipscomb Elem	09/27/10-01/24/11
McKay, Donna C.	Tea Asst Spec	Blue Angels Elem	09/07/10-12/03/10
*Pennington, Jimmie L.	Cust Wrkr I	Cook Elem	08/10/10-08/09/11 (Ext)
Salter, Shirley	Cust Wrkr I	Warrington Middle	09/29/10-10/31/10
*Williams, Annie B.	Tea Asst Spec	Transportation	08/23/10-12/03/10 (Ext)
*Worley, Rosalia	Tea Asst Spec	Transportation	08/23/10-11/12/10

^{*}Documentation received post previous Board agenda deadline.

f. Special Requests

- 1. Request correction: Kathy M. Wombles was reported on September agenda under Temporary Promotions as changing from Teacher Assistant at Pleasant Grove Elementary to School Data Specialist I at Navy Point Elementary; however, the location should have been reported as changing from Bellview Middle to Navy Point Elementary School.
- 2. For Board Information: Report the death of School Bus Operator Betty J. Pardue on August 20, 2010.

3. Risk Management

- a. Approval of Trailer Resident at Workman Middle School
- b. Workers' Compensation Settlement
- c. Workers' Compensation Payment

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "G")

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: New and Recapped Tire Services, RFP #110103
- 2. Bid Award: Cafeteria Equipment, RFP #110603
- 3. Bid Award: Office Paper, Bid #110502
- 4. Bid Renewal: Diplomas, Bid #080502
- 5. Bid Renewal: Pumping of Grease Traps, RFP #100202
- 6. Educational Services Agreement: Learning for Life Program
- 7. Apple iPads for Staff Development
- 8. Renewal: Safari Montage Content for Title I Schools
- 9. Architectural/Engineering Services for Various Schools
- 10. Architectural/Engineering Services for Lipscomb Elementary School
- 11. Read 180 and System 44 Curriculum Training for ESE Teachers
- 12. Change Notice #1 to Purchase Order #307344 Ferry Pass Elementary School *ITEMS PREPARED BY FACILITIES PLANNING:*
- 13. Bid Award: Escambia High School Gym HVAC Renovation
- 14. Change Notice #4 to Purchase Order #305178 New District Administration Center
- 15. Change Notice #6 to Purchase Order #305748 New Downtown Elementary School
- 16. Change Notice #2 to Purchase Order #307059 Workman Middle School

E. OPERATIONS

(Supplementary Minute Book, Exhibit "H")

- 1. Facilities Planning
 - A. Final Payments
 - 1. George Stone Roofing, Bldg. #8
 - 2. New District Administration Building, Third and Fourth Floor Information Technology Renovations
 - 3. Chiller Repairs at Bellview Middle and Sherwood Elementary Schools
 - B. Miscellaneous
 - 1. Pre-Oualification of Contractors
 - 2. Renewal of Pre-Qualified Contractors
- 2. Transportation
 - A. Miscellaneous
 - 1. 2010-2011 Bus Routes
- 3. Maintenance
 - -No items submitted
- 4. School Food Services
 - -No items submitted
- 5. Central Warehouse
 - -No items submitted
- 6. Information Technology
 - -No items submitted
- 7. Protection Services
 - -No items submitted
- 8. Energy Management
 - -No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "I")

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "J")

1. Inventory Adjustment Reports for twelve (12) cost centers

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "K")

1. Escambia County Public Schools Foundation, Inc. Board of Directors Nominee(s)

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to confirm the election of the following individuals to the Escambia County Public Schools Foundation, Inc. Board of Directors: Mr. Jack P. Brown (July 27, 2010 – June 30, 2011) and Ms. Carol Hawthorne (July 27, 2010 – June 30, 2011). Motion carried 3 to 0, with Mrs. Hightower and Mrs. Moultrie absent for vote.

2. Student Recommendations

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to accept the Superintendent's recommendation for Items 1 through 6, with Item 6 requesting a formal hearing. Motion carried 3 to 0, with Mrs. Hightower and Mrs. Moultrie absent for vote.

- 1. Recommend that, consistent with the decision of the due process committee, student discipline number 11-04-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-05-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-06-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 4. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 11-08-411 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
- 5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-11-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame

FORMAL HEARING REQUESTED

- 6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-14-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Recommend that employee #0000016569 be suspended without pay for one (1) working day beginning Wednesday, October 20, 2010, based on misconduct as more specifically identified in the notice letter to the employee.
- 4. Recommend that employee #45020-4108-310 be suspended without pay for one (1) working day beginning Wednesday, October 20, 2010, based on misconduct as more specifically identified in the notice letter to the employee.
- 5. Recommend that employee #5642-9610-1 be suspended without pay for one (1) working day beginning Wednesday, October 20, 2010, based on misconduct as more specifically identified in the notice letter to the employee.
- 6. Recommend that employee #0000022765 be suspended without pay beginning Wednesday, October 20, 2010, pending the completion of the District investigation and disposition of criminal charges.

<u>ADD</u>

<u>ADD</u>

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for employee #0000016569, as outlined in *Item VII.B.3*; for employee #45020-4108-310, as outlined in *Item VII.B.4*; for employee #5642-9610-1, as outlined in *Item VII.B.5*; and for employee #0000022765, as outlined in *Item VII.B.6*. Motion carried 3 to 0, with Mrs. Hightower and Mrs. Moultrie absent for vote.

C. ITEMS FROM THE GENERAL COUNSEL -No items submitted

VIII.	ADJOURNMENT	
	There being no further business,	the Regular Meeting adjourned at 6:24 p.m.
	Attest:	Approved:
	Superintendent	